

United States Special Operations Command

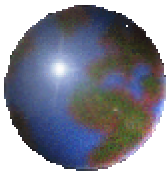
14th Annual NDIA SO/LIC Symposium (12 February 2003)

BG Paulette M. Risher

On Behalf of ...

Joint Special Operations University
& the Air Force Special Operations School
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United States Special Operations Command

Topics

- History
- Mission
- Organization and Manning
- Institutional Vectors and Accomplishments
- Educational Response to the 21st Century Threat



JSOU – USAFSOS

Partners in Joint SOF Education

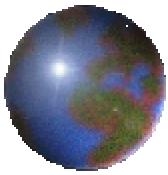


- USAFSOS

- Established Apr 1967
- Serves SOF, AF and DoD
- Commandant/Commander is Col Mike Damron (Nov 02)
- Reporting Chain – Commander, USAFSOC

- JSOU

- Established September 2000
- Serves SOF Community
- President/Commander is BG Paulette Risher (Jul 02)
- Reporting Chain – Deputy Commander, USSOCOM



United States Special Operations Command

Mission

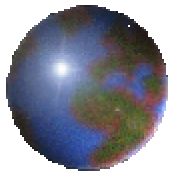
Provide education to Special Operations Forces and those that enable the SOF mission in a joint environment.

***“Train for Certainty...
Educate for Uncertainty!”***

General Schoomaker, USCINCSOC

(1997-2000)



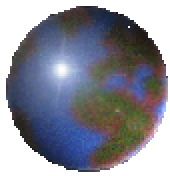


United States Special Operations Command

Key Tenets

- JSOU/USAFSOS operate as a single institution
-- 90% Purple -- 10% Blue
- Full Spectrum Special Operations Missions
- Full Spectrum Special Operations Forces
- 80% Core Academic Curriculum -- 20% Agility
- First rate instruction and programs every time,
every place; no exceptions!





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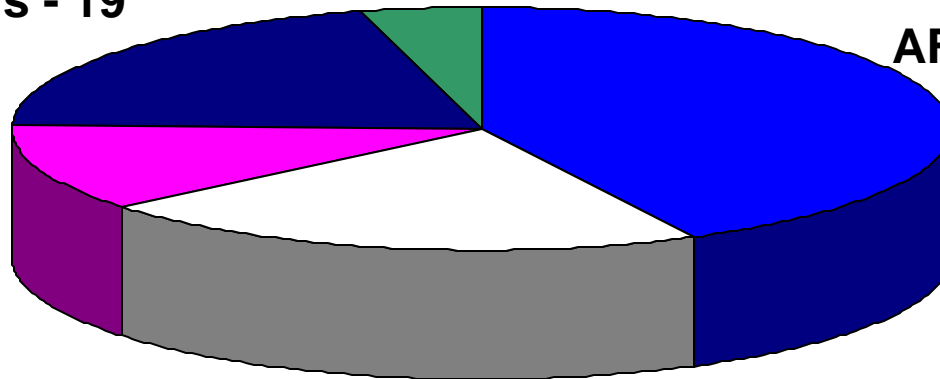
Current JSOU-USAFSOS Manpower Authorizations

Reservists – 4 (average)

Contractors - 19

AFSOS Military - 40

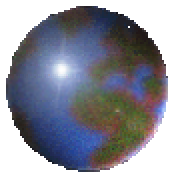
JSOU Military - 11



Gov't Civilian - 20

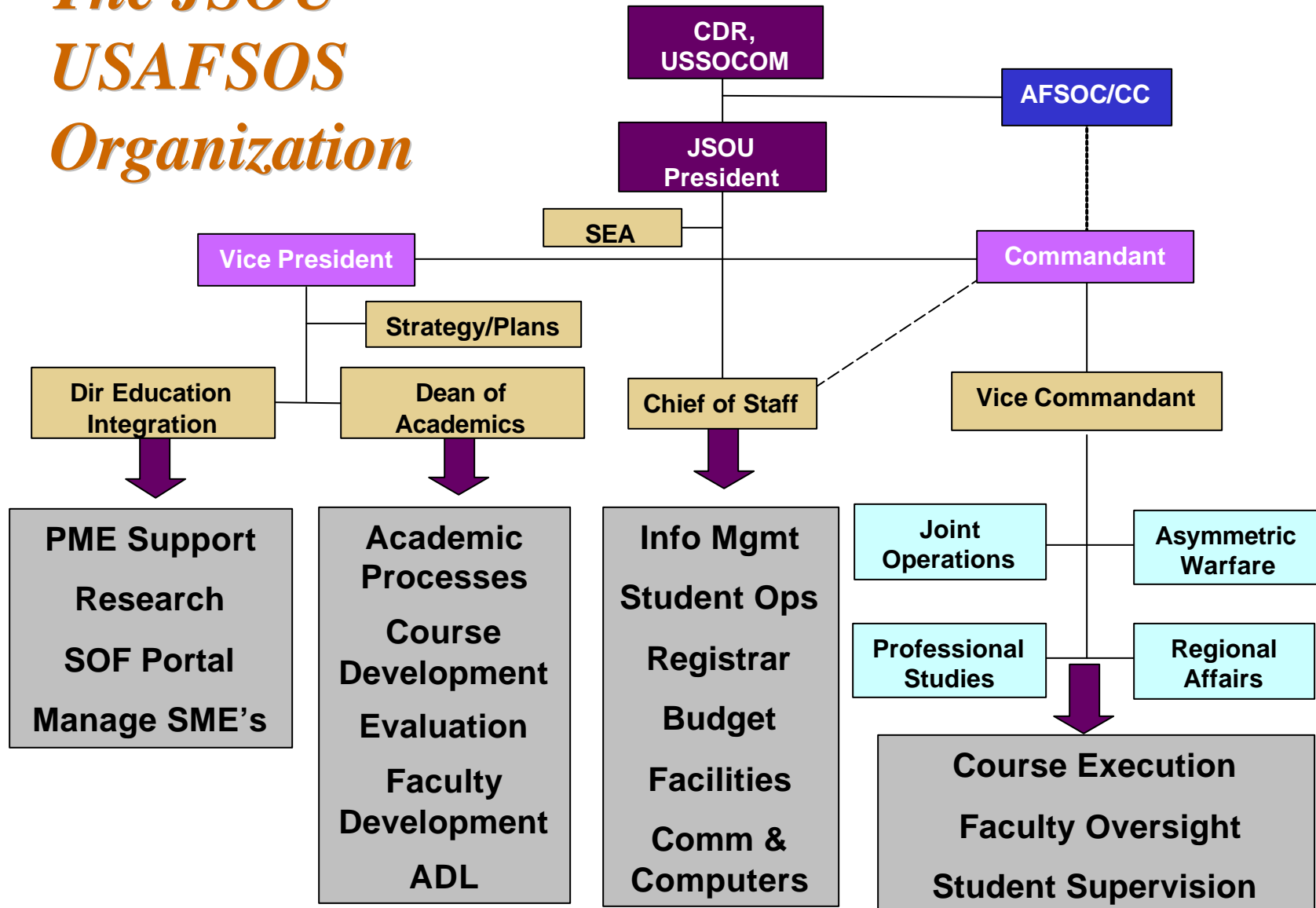


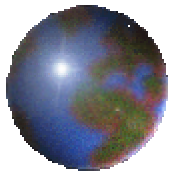
Total: 90 (full time) / 4 (reservists)



United States Special Operations Command

The JSOU- USAFSOS Organization





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**SOF
Strategic
Engagement**

**Academics
and
Curriculum**

**SOF
Educational
Consortium**

**SOF
Educational
Gateway**

**Balance
vision with
realism!**

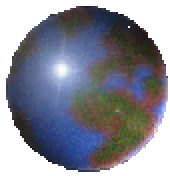
**SOF
Educational
Integration**



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Academics & Curriculum

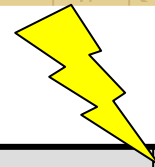




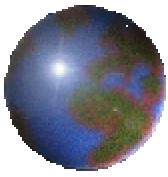
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Course Execution Profile

9/11



* AY 02 Final Numbers	FY 98	99	00	01	02*
Courses Offered	18	21	22	24	32
Academic Days	384	439	482	491	615
On-Station Iterations	63	59	67	69	73
Off-Station Iterations	8	17	20	23	53
Total Students	5632	6345	6283	5678	5851
SOF Students	1848	2309	2449	1957	2290
SOF Percentage	32	36	38	34	39



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Curriculum and Academic Development

- Creation of library of joint SOF lessons, tailorable to meet real-time requirements of the war-fighter
- Responsive and agile course development
 - Joint CMO Campaign Planning Workshop
 - Evolving Joint Space Courses
 - Conceptual Work on UW Campaign Course
 - Conceptual Work on Strategic PSYOP Course
- Improve course relevancy through constant revalidation and update



United States Special Operations Command

SOF

Education Integration

“The Joint Special Operations University is our [USSOCOM’s] primary vehicle for advancing a clear, consistent and comprehensive understanding of joint special operations across the Professional Military Education (PME) spectrum. Your number one responsibility as JSOU President is to further that goal.....”

General Holland, 15 May 2002



Growing PME Support

Army Command and General Staff College

AY 02 JSOTF elective (x1)

**AY 03 JSOTF elective (x3)
COIN/UW elective (x3)
SOF Airpower elective
(x3)
SAMS Support**

**AY 04 JSOTF electives (x3)
COIN/UW elective (x3)
SOF Air Ops elective (x3)
SAMS support**

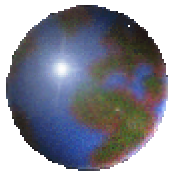
Air Command and General Staff College

AY 02 2 Day faculty seminar

**AY 03 SOF 101 elective
3 hrs core curriculum**

**AY 04 SOF 101 elective
SOF 401 elective
6 hrs core curriculum
SAASS Support**

Through close coordination with SOF Chairs and School Reps



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Joint Land Aerospace Sea Simulation Exercise

- End-of-Course Joint Simulation
- JSOU Provides SOF “Play”
- Participants:
- Army War College
- Navy War College
- Air War College
- Marine War Collage
- Industrial College of the Armed Forces

Joint Forces Staff College

- PURPLE FIRE Exercise
- SOF 101 Elective
- SOF Pre-course Seminar (in planning)



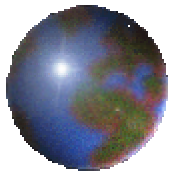
Through close coordination with SOF
Chairs and School Reps



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SOF *Education Consortium*





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Component School Support (Academic Year 2003)

NAVSPECWARCEN

Junior Officer Staff Course (5 per year)

CPO Course (2 per year)

VTI capability in-development

Naval Post Graduate School

Discussions in early stages; Proposed:

- West Coast hub for courses
- Strategic focus – critical thinking topics
- Research support
- Guest Speakers

JFKSWCS

Joint Ops and C2 Modules

SF Warrant Officer (180A) advanced & basic courses (13 days)

SF Officer (18A) course (2-days)

VTI in routine use (regional courses)

JSOC

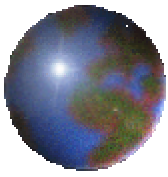
Joint Staff Orientation (5-days)

Battlestaff Course (3-days) w/ SOCJFCOM

Planning series of Distance Learning “tailored” web courses

LMS Proof of concept





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Growing SOF Educational Consortium

HQ USSOCOM
ASD SO/LIC

T-SOC **AFSOC Wing/Group**
PSYOP Group **NSWG**
CA CMD/Bde **SF Group**

NPS (SO/LIC)

SOCJFCOM

JSOU
USAFSOS

USAJFKSWCS
NSW CENTER

JFSC	SAMS	NDU
CGSC	NOPC	USAWC
CNCS	SAASS	CNW
ACSC	SAW	AWC
MCCGSC		MCWAR

SPACE

JPRA

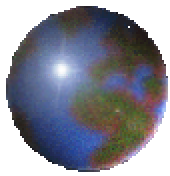
NATO School

Current Posture

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Educational Gateway *(formerly Information Technology/ADL)*



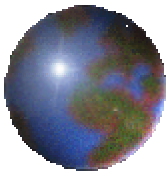


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Distance Learning

- Expanded Video Tele-Instruction (using VTC)
 - Secure Capability – connects to USSOCOM & DoD
 - Regional Courses to JFKSWCS – routine basis
 - Starting a SOF “Community of Interest”
- Developing Web-Based Course Capability
 - “Intro to SOF” now on SIPRNET
 - Testing a Learning Mgmt System
 - JSOC Initiative – proof of concept

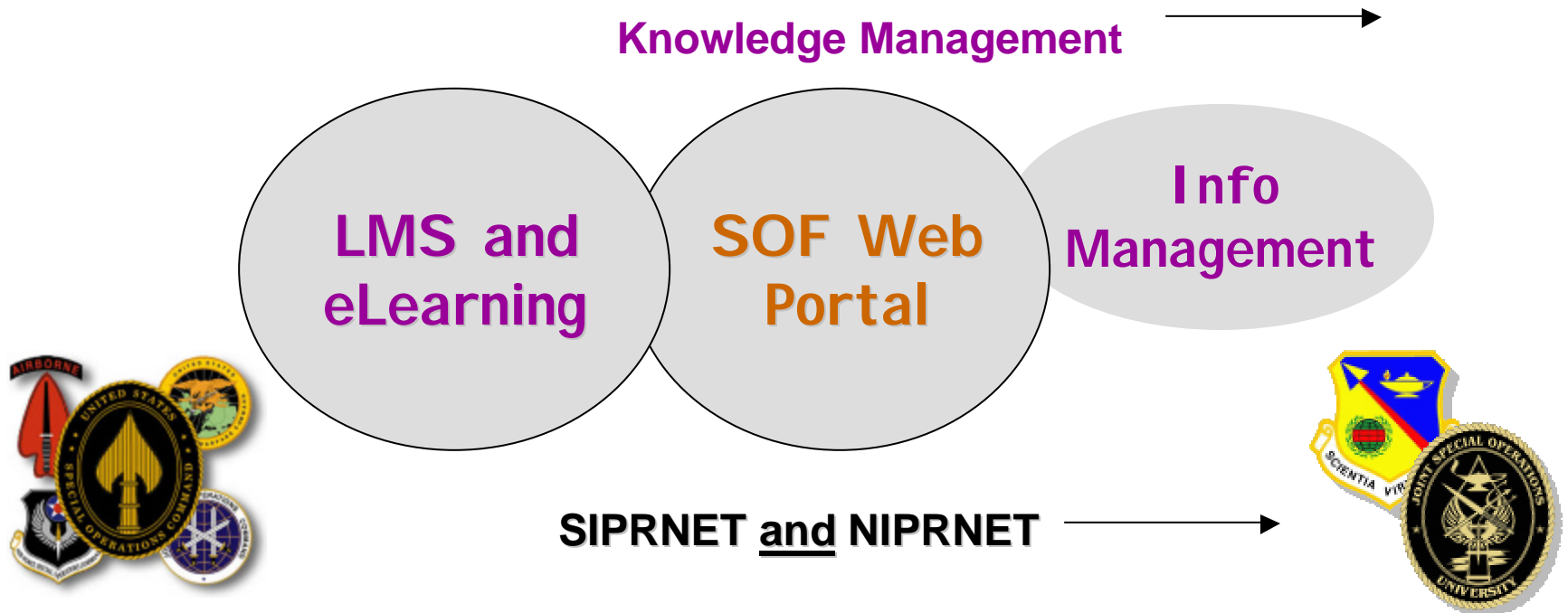


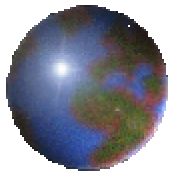


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SOF Web Portal

- Facilitates SOF research and knowledge availability
- One-stop shopping for a busy SOF community





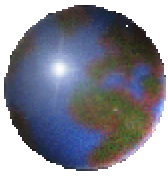
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Role of Joint SOF Education in Meeting the 21st Century Threat



**Caveat! – These Are My Views
and Do Not Necessarily Reflect
Those of SOCOM's Leadership**

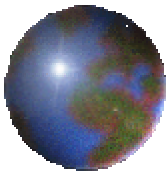




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Characterization of the Threats Facing DoD

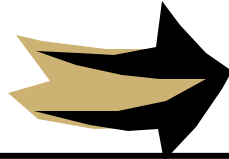
- The Enemy 
- Agile
- Adaptive
- Organic
- Global
- Developing and Employing Asymmetric Strategies -- Real-Time
- Dictating Full Spectrum, Simultaneous Engagement – Globally



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Characterization of the Threats...

- The Enemy
- Ourselves

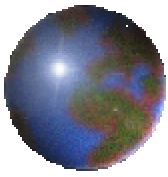


If you know the enemy and know yourself, you need not fear the result of a hundred battles. If you know yourself but not the enemy, for every victory gained you will also suffer a defeat. If you know neither the enemy nor yourself, you will succumb in every battle.

... Sun Tzu (400 BC)


- Tyrannized by the Urgent
- Culturally Slow to Change
- Reluctant to "Tell Ourselves the Truth"
- Linear/Sequential World-View
- Parochial Thinking
- Buffaloed by everyday technology

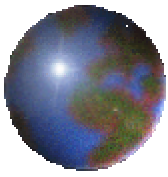
This is difficult for SOF and we lead DoD!



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Characterization of the Threats...

- The Enemy
 - Ourselves
 - Organizations
- 
- Territorial
 - Stove-piped
 - Slow to adapt
 - Mission-Encumbering Processes, Procedures
 - Non-Agile
 - Negative Competition for Resources



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- **The Enemy**
- **Ourselves**
- **Organizations**

SOF

***Education's
Contribution
to Meeting
the Threat...***



- Facilitate Full-Spectrum SOF – Missions and People
- Raise the Intellectual Bar
- Reinforce Joint, Combined and Interagency Collaboration
- Champion the Human System and the SOF Truths
- Serve the SOF Community with Professionalism, Responsiveness and Agility

United States Special Operations Command

The SOF Truths

Humans are more important than hardware

Quality is better than quantity
Thank You!
Special Operations Forces are the only ones
who can be created after emergencies occur

Competent Special Operations Forces cannot
be created after emergencies occur

